ÆšŒ	š (Œ}u šZ	hv]À Œ•]šÇ }(t}Œ	•š Œ Z ‰}Œš	v &]v v] o ^š š u \

Emoluments of the Vice Chancellor and Chief Executive	Group		University	
	<u>2024</u>	<u>2023</u>	<u>2024</u>	<u>2023</u>
	£000	£000	£000	000£
Salary	325	325	325	325

The remuneration package for the Vice Chancellor consists of basic salary only, and does not include any addition benefits.

The review and determination of remuneration for the Vice Chancellor and Chief Executive is delegated by the Boa of Governors, to the Remuneration Committee (Vice Chancellor and Chief Executive)

The Committees committed to actine accordance with the ligher Education Senior Staff Remuneration € od and reports to the Board of Governors on an annual basis. This report was approved by Board members at the meeting on ↑ DTErET Q q 0 1031 10.9 59 >>60.9 59 >>60.9 59 >>60.9 59 >>60.9 59 >>60.231p.t0.9 59 >>0.9 59 >>60.9 59

Members:

Vice Chair of the Boar@Remuneration Committee (VC) Chair).
Chair of Audit Committee
Chair of People & Culture Committee
Chair of Finance & Development Committee
W Œ •] vš }(šZ ^šμ vš•[hv]}v ~ ^šμ vš '}À Œv}Œ
Chair of the Board

In attendance
Director of HR
Clerk to the Board of Governors

The performance review of the Vice Chancellor is conducted with reference to the CUC **@digheor**Education Senior Staff Remuneration and Regulatory Advice 9 from the Office for Students. When making decisions, Committee members refer to the Terms of Reference for the Remuneration Committee and the delegated powers as outlined in the Articles of Government (§3.3.).

The Chainf the Boardconducts an annual review of the performance of the Withauncellor and Chief Executive against objectives, which are agreed at the start of the year. In advance of the review in the review in the start of the year. In advance of the review in the start of the year. In advance of the review in the start of the year. In advance of the review in the start of the year. In advance of the review in the start of the year. In advance of the review in the start of the year. In advance of the review in the start of the year. In advance of the review in the start of the year. In advance of the review in the start of the year. In advance of the review in the start of the year. In advance of the review in the start of the year. In advance of the review in the start of the year. In advance of the review in the start of the year. In advance of the review in the start of the year. In advance of the review in the start of the year. In advance of the review in the year. In advance of the review in the start of the year. In advance of the review in the year. In advance of the year. In advance of

The Chair of the Board present#rebrir report summarising the performance review of the Vice Chancellor for the $^{\circ}$ CE]} îìîîlîCEX $^{\circ}$ $^{\circ}$

Memberswere advised that University staff had receive total pay award of 5% this year (2% paid from February and 3% paid from August) which had been applied to the Vice Chancellor. It was noted that a pay award had not been applied to the Vic Z v o sale of the Vice Chancellor.

The multiple of t Z s] Z v o o $\frac{20}{E}$ (Az μ š]šA) š[•0 OE u μ v š (E š žZ] }šv U (š] Zv š } š o remuneration forall staff, including student employees vas 9.4 (2023.9.9).

dZ $u \mu o š]‰ o } (šZ s] Z]Z(Æ φυς *)•ÀΕο[•ΟΕ § ℤ)*Š} § Z u] <math>v • o CΕ Ç]U (o) μΟΕ] v Θ O • student employees was 0.9 (2023: 11.4).$

The aboveratios are required to be disclosed under the Office for Students Accounts Direction. Thuse to considerable earn as your learn programme that Universityoperates, the below ratioshave also been calculated which exclude any stude themployees:

No Governor haæceivedany remuneration from the groupduring the year (2023£nil). Governors are entitled to reimbursement of travel expenses which£138 was claimed by 1 individual (20239£2by 2 individuals).