

PRINCIPLE 5: Individual researchers share the responsibility for and need to pro-actively engage in their own personal and career development, and lifelong learning							
No.	Concordat Reference	Action	Relationship to 2016 Plan	Lead	Deadline	Success Measures	Status
21	5.2	Develop a full programme of development activity focused on Knowledge Exchange including commercialisation	Updated from 16/18	Research & KE Facilitator	Oct-18	Cluster on Knowledge Exchange part of the Researcher Development Programme for 18/19	
22	5.3	Review policy and practice against the Concordat to Support Research Integrity and other external frameworks	c/f from 16/18	DPVC Research	Oct-18 and ongoing	Policy and practice continues to be aligned to the Concordat to Support Research Integrity	
23	5.6, 3.1	Evaluate effectiveness of tools to support PDP for research staff	New	Researcher Development Officer	Jul-19	1) Evaluation complete 2) 25% of research staff using the tool	

