

*Confirmed*

Board of Governors  
Minutes of the meeting held on 22<sup>nd</sup> November 202

## 22/17 Declarations of Interests

17.1 There were no declarations of interest.

## 22/18 Minutes

18.1 The minutes of the meeting held on 4<sup>th</sup> October 2022 [BG21/11] were confirmed as an accurate record of the meeting.

### 18.2 Matters arising not covered elsewhere on the agenda

There were no matters arising not covered elsewhere on the agenda.

## 22/19 Chair's Business

19.1

accepting partial performance of contractual duties. It is hoped there will be minimal disruption to students as a result of industrial action. The Board discussed the UCU demands and noted the University's gender pay gap for 2021 was zero.

- 21.9 The Autumn Statement has taken place since the report was issued and it was noted the research outcome was good for universities. The Shadow Secretary of State for Education recently visited the University.
- 21.10 The University has been awarded a grant of two-thirds of the cost for a new AstroTurf and the work is planned to be completed in time for the next academic year.

## **22/22 Presentation on Student Engagement**

- 22.1 The Pro Vice Chancellor Students gave a presentation on student engagement: recovery, renewal and transformation, covering the themes of issues for students post-pandemic, the focus on connectedness, the changing student demographic, and ways in which the University is supporting students on the three strands of Social, Academic and Life.
- 22.2 Members asked for ways in which they could contribute to initiatives such as the 'Re(Worc)' Day and suggested extending the Brit Challenge to raise money for student mental health and wellbeing to Governors and Fellows.
- 22.3 Board members are to be invited to a talk by the Director of the UPP Foundation at the University on 2<sup>nd</sup> December.
- 22.4 The Board thanked the Pro Vice Chancellor Students for his presentation.

## **22/23 Financial Matters**

### **23.1 Statutory Accounts Cover Paper [BG22/14]**

The Board received for formal approval the annual accounts for the University and its subsidiary companies, noting the summary of key points in the accounts and that the accounts had been reviewed and recommended for approval by both the Audit and Finance and Devcd.8 (e)-6 (64-5.5 (t)-5.7p (m)7.6

23.4.1 The Board received the Annual Report and Accounts for the year ended 31 July 2022 for UW Developments Ltd. It was noted the company was virtually dormant. The accounts were prepared on a Going Concern basis.

23.4.2 The Board **approved**

services. The officers have decided to donate £1000 of their budget for campaigns towards feeding students and so far have hosted two free breakfast clubs. The Assistant Clerk to the Board is to coordinate ways in which Members can support the Students' Union efforts.

24.1.3 The Board congratulated the officers for their hard work and noted the report.

## 22/25 Reports from Committees

25.1 People & Culture Committee [BG22/23]

25.1.1 The Board received the report on the Committee meeting of 18<sup>th</sup> October 2022. In addition to the reports and policy received, the Chair of the Committee drew attention to:

- the draft Equality, Diversity and Inclusion Policy Statement and Framework 2022-27 that were commended to the Board for approval, after correction of a few errors;

- minor updates proposed to the Committee's terms of reference. The Committee has oversight of policy and procedures governing the reward, conduct, suspension, discipline and dismissal of staff. It was noted



