

**Board of Governors**  
**Minutes of the meeting held on 23<sup>rd</sup> November 2021**  
**Joel Richards Suite, University Arena**

**21/15 Attendance**

15.1 Present

Mr J Bateman OBE	Independent Governor, Chair
Mr L CoiffaitGunn	Independent Governor
Ms L DaviesWard	Staff Governor
Mr S Devlin	Independent Governor
Mrs D Gant	Independent Governor
Professor D Green CBE	Vice Chancellor & Chief Executive
Mr M Hardy	Independent Governor
Mr D Iddon	Independent Governor
Mr N Khan	Independent Governor
Mr L Lees	Student Governor
Mr R Mularczyk	Student Governor
Mr A Noorani	Independent Governor
Dr S Pittawayawwno	

16.1 There were no declarations of interest.

## **21/17 Minutes**

17.1 The minutes of the meeting held on 5<sup>th</sup> October 2021 [BG21/15] were confirmed as an accurate record of the meeting

17.2 Matters arising not covered elsewhere on the agenda

17.2.1 Barclays Tranche C

The Director of Finance & Resources reported the Barclays Tranche C loan documentation had been signed on 17<sup>th</sup> November 2021 on the terms as previously agreed by the Board.

## **21/18 Chair's Business**





22.24 The Committee Chair presented the Annual Report of the Audit Committee [BG21/2] and noted the Committee's conclusion that the Board should have confidence in the adequacy and effectiveness of arrangements for risk management, control and governance in place at the University and that the arrangements were on an ever-improving trajectory. There was also evidence that there are proper arrangements in place for the promotion of economy, efficiency and effectiveness and the Committee was of the opinion that the management control and quality assurance of data provided to public bodies is adequate

22.25 The Board received the report

22.3 People & Culture Committee [BG21/29]

22.3.1 The Committee Chair presented the report on the Committee meeting of 19<sup>th</sup> October (formerly the HR Committee) and drew attention to the Gender Pay Gap Data Reports for 2020 and 2021 and the work on EDI (Equality, Diversity and Inclusion). The current EDI Strategy and Policy statement are to be refreshed by the new EDI Committee and the Board will receive an annual report from the committee.

22.3.2 **[NOT FOR PUBLICATION]**

22.3.3 The Board received the report.

22.4 Nominations & Governance Committee

**[NOT FOR PUBLICATION]**

**21/23 Review of the Risk Register, Risk Management Policy and Risk Appetite** [BG21/30]

23.1 The Board considered the proposed amendments to the Strategic Risk Register and Risk Management Policy following the 6 monthly review as considered and recommended to the Board by the Audit Committee. In the Strategic Risk Register it was proposed to change the risk ratings for 'Failure to recruit good staff', 'Failure to retain good quality staff' and 'Industrial Action' and to add a new risk in relation to non-compliance with EDI legislation. The Risk Appetite thresholds were reviewed and no changes recommended

23.2 The Board approved the amendments to the Strategic Risk Register and Risk Management Policy with no changes to the risk appetite thresholds.

**21/24 Annual Prevent Return** [BG21/31]

24.1 The Board received the Annual Report on the University's compliance with the Prevent Duty, that informs the Annual Prevent Accountability Declaration made on behalf of the Board to the OfS and noted there was a nil return in relation to both Prevent cases and to events and speakers. The University's Safeguarding Committee, that assists the designated Prevent officers in fulfilling the University's obligations under the Prevent Duty, undertook a major review of Prevent and Safeguarding training for staff and students resulting in the training being refreshed and extended. Board members confirmed they were happy to undertake the training. The Prevent Risk Assessment and Action Plan has been transferred to a risk register format.

24.2 A query was raised over how the risk relating to Partnerships is presented to partner organisations. This is done in part through partnership agreements and through work to keep partners up to date.

24.3 The Board authorised the Chair to sign the annual Prevent Accountability Declaration on the Board's behalf.

**21/25 Compliance with OfS Conditions** [BG21/32]

25.1 The Board received an update on matters in relation to the OfS and in particular revised guidance issued by the OfS on reportable events and that the University advised the OfS, as required, that Sarah Speck would be taking on the role of Chair of the Board from 1 August 2022.

## 21/26 Academic Governance

26.1 Annual Report on Academic Quality and Standards [21/33]

26.1.1 The Board of Academic Standards [21/33]